



Provincetown Independent Managing Editor

The *Provincetown Independent* is a path-breaking and award-winning newspaper published weekly in print and online since October 2019. Its mission is revitalizing the news landscape of Outer Cape Cod, which was becoming a news desert because of corporate consolidation.

With our clear commitment to community and strong support from it, we have had healthy growth and are now ready to add an experienced Managing Editor to our newsroom.

The *Independent* covers the four outermost towns on Cape Cod — Eastham, Wellfleet, Truro, and Provincetown. Our office is in the heart of the town's vibrant business district on Provincetown Harbor.

The Job

This role involves close collaboration with the Editor and the Publisher to develop each issue. The Managing Editor reports directly to the Editor. Primary responsibilities include:

- Working with the editor to determine weekly and longer-term publication plans.
- Managing the weekly content plan and budgets for staff reporters and freelance writers, artists, and photographers.
- Assigning and editing news and feature stories.
- Cultivating and expanding the circle of contributors and reporters.
- Coaching and supervising reporters and other writers.
- Writing at least one news or feature story per week.
- Proofreading and working with the editorial staff to maintain the paper's standards and style.

Qualifications

We're looking for someone who has editing chops and wants to bring them to a smart, committed independent local newsroom:

- Five years of hands-on experience as a news editor at a daily or weekly publication, including management experience in a newsroom.
- Strength in developmental editing and in seeing stories through from conception to final production.
- Exceptional copyediting skills.
- A commitment to working with inexperienced reporters and helping them grow as professionals.
- Proven organizational and leadership skills.
- Passion for independent journalism.

Compensation range is \$80,000 to \$100,000 commensurate with experience and includes competitive benefits. This role also includes the opportunity to earn equity in the company.

The newspaper's identity and mission are locally focused, so the right candidate must be (or become) part of the Outer Cape Cod community, including living within easy commuting distance of Provincetown. Recognizing the remoteness of the location, we have found that some periods of remote work can work well for our staff — details of an arrangement like this are negotiable.

The *Provincetown Independent* strives to be an inclusive and diverse workplace where we respect and value all employees. We do not discriminate based on race, socioeconomic status, religion, national origin, gender identity, sexual orientation, veteran status, disability, age, or any other legally protected status.

Please send cover letter and resume to Publisher Teresa Parker:
teresa@provincetownindependent.org.

Press coverage of the *Independent*:

Robert Kuttner in [*The American Prospect*](#)

Dan Kennedy in [*Media Nation*](#)

James Fallows in [*The Atlantic*](#)

Allison Hagan in [*The Boston Globe*](#)

Ethan Genter in the [*Cape Cod Times*](#)

[WCAI-FM \(National Public Radio for Cape Cod and the Islands\)](#)

[WOMR-FM Community Radio \("The Lowdown"\)](#)