



Provincetown Independent Deputy Editor

The *Provincetown Independent*, an award-winning independent newspaper published weekly in print and online, is seeking a deputy editor. This role is for a newshound obsessed with language and steeped in the principles of community reporting. The job requires close collaboration with the editor to develop each issue and with the publisher to oversee weekly publishing operations. The deputy editor reports directly to the editor. The *Independent* covers the four outermost towns on Cape Cod — Eastham, Wellfleet, Truro, and Provincetown. Our office is in the heart of the town's vibrant business district on Provincetown Harbor.

Responsibilities include:

- Working with the editor to determine weekly and longer-term publication plans.
- Managing the weekly content plan and budgets for staff reporters and freelance writers, artists, and photographers.
- Assigning and editing news and feature stories; writing on an as-needed basis.
- Overseeing the editing of letters and Op-Ed columns; writing some editorials.
- Working with advertising and design staff to create the page plan for each issue.
- Managing proofreaders and following the paper through layout to ensure high quality all the way to production; working with the editorial staff to maintain the paper's style sheet.

Qualified candidates must have:

- Five years of hands-on experience as a news editor at a daily or weekly publication, including at least two years of overall responsibility for running a newsroom.
- Strength in developmental editing and in seeing stories through from conception to final production.
- Exceptional copyediting skills.
- A commitment to developing deep understanding of the community on both the civic and cultural fronts.
- Proven organizational and leadership skills.
- Evident understanding of the mission and purpose of independent journalism. Some aptitude for understanding the local newspaper business.

- Compensation range is \$60K to \$80K, commensurate with experience, and includes health benefits (participation in the company's health insurance plan, with 60% of the premium paid by the company), 2 weeks paid vacation time, up to 5 paid sick days and 5 paid personal days per year.

Please note: this job cannot be done remotely. That is, remote work is part of the routine, but the right candidate must be or become part of the local community the paper covers, including living within easy commuting distance of Provincetown.

The *Provincetown Independent* strives to be an inclusive and diverse workplace where we respect and value all employees. We do not discriminate based on race, socio-economic status, religion, national origin, gender identity, sexual orientation, veteran status, disability, age or any other legally protected status.

Interested? Please send cover letter and resume to Teresa Parker, publisher at:
teresa@provincetownindependent.org

Press coverage of the *Independent*:

"A Silver Lining in the Story of Private Equity Killing the Press," by Robert Kuttner in *The American Prospect*

"In Provincetown, a startup weekly newspaper is challenging Gannett," by Dan Kennedy in *Media Nation*

"There's Hope for Local Journalism," by James Fallows in *The Atlantic*

"They're starting, yes, starting a local newspaper on the Cape," by Allison Hagan in the *Boston Globe*

"Dark Days for Newspapers See a New Light in Provincetown," on WCAI-FM, National Public Radio for Cape Cod and the Islands

"The Lowdown," with Ira Wood on WOMR-FM Community Radio in Provincetown