



Provincetown Independent Managing Editor

The *Provincetown Independent*, an award-winning independent newspaper published weekly in print and online, is seeking a Managing Editor. This role involves close collaboration with the Editor to develop each issue and with the Publisher to oversee weekly publishing operations and reports directly to the Editor. The *Independent* covers the four outermost towns on Cape Cod — Eastham, Wellfleet, Truro, and Provincetown. Our office is in the heart of the town's vibrant business district on Provincetown Harbor.

Responsibilities include:

- Working with the editor to determine weekly and longer-term publication plans.
- Managing the weekly content plan and budgets for both staff and contributors.
- Assigning and editing news and feature stories.
- Coaching and supervising reporters and writers.
- Writing on an as-needed basis.
- Coordinating each week's online and social media presence.
- Proofreading and overseeing other proofreaders' work; maintaining the paper's style sheet.

Qualified candidates must have:

- 10 years of hands-on experience as a news editor at a daily or weekly publication, including at least two years of overall responsibility for running a newsroom.
- Strength in developmental editing and in seeing stories through from conception to final production.
- Exceptional copyediting and proofreading skills.
- A commitment to working with inexperienced reporters and helping them grow as professionals.
- Proven organizational and leadership skills.
- Passion for independent journalism.

Compensation range is \$48K to \$58K commensurate with experience and includes health benefits (participation in the company's health insurance plan at which 60% of the premium is paid), 2 weeks paid vacation time, up to 5 paid sick days, and 5 paid personal days per year.

Please note: this job cannot be done remotely. That is, remote work is part of the routine, but the right candidate must be or become part of the local community the paper covers, including living within easy commuting distance of Provincetown.

The *Provincetown Independent* strives to be an inclusive and diverse workplace where we respect and value all employees. We do not discriminate based on race, socio-economic status, religion, national origin, gender identity, sexual orientation, veteran status, disability, age or any other legally protected status.

Interested? Please send cover letter and resume to Teresa Parker, publisher at:

teresa@provincetownindependent.org

Press coverage of the *Independent*:

The Atlantic

<https://www.theatlantic.com/notes/2019/09/theres-hope-for-local-journalism/598225/>

The Boston Globe

<https://www.bostonglobe.com/business/2019/08/09/they-starting-yes-starting-newspaper-cape/i27BrH3gZnGyKiM0ontFUJ/story.html>

Cape Cod Times

<https://www.capecodtimes.com/news/20190818/wellfleet-couple-look-to-buck-journalism-trend>

Media Nation

<https://dankennedy.net/2021/03/15/in-provincetown-a-startup-weekly-newspaper-is-challenging-gannett/>

WCAI-FM (National Public Radio for Cape Cod and the Islands)

<https://www.capeandislands.org/news/2019-08-29/dark-days-for-newspapers-see-a-new-light-in-provincetown>

WOMR-FM Community Radio ("The Lowdown")

<https://womr.org/podcast/the-provincetown-independent/>